

**Resolution Regarding Civil Rights**

**The County of Panola, Texas**

Whereas, the County of Panola, Texas, (hereinafter referred to as "County of Panola") has been awarded TxCDBG funding through a TxCDBG grant from the Texas Department of Agriculture (hereinafter referred to as "TDA"),

Whereas, the County of Panola, in accordance with Section 109 of the Title I of the Housing and Community Development Act (24 CFR 6), the Age Discrimination Act of 1975 (42 U S C 6101-6107), and Section 504 of the Rehabilitation Act of 1973 (29 U S C 794) and for construction contracts greater than \$10,000, must take actions to ensure that no person or group is denied benefits such as employment, training, housing, and contracts generated by the CDBG activity, on the basis of race, color, religion, sex, national origin, age, or disability,

Whereas, the County of Panola, in consideration for the receipt and acceptance of federal funding, agrees to comply with all federal rules and regulations including those rules and regulations governing citizen participation and civil rights protections,

Whereas, the County of Panola, in accordance with Section 3 of the Housing and Urban Development Act of 1968, as amended, and 24 CFR Part 135, is required, to the greatest extent feasible, to provide training and employment opportunities to lower income residents and contract opportunities to businesses in the TxCDBG project area,

Whereas, the County of Panola, in accordance with Section 104(1) of the Housing and Community Development Act, as amended, and State's certification requirements at 24 CFR 91 325(b)(6), must adopt an excessive force policy that prohibits the use of excessive force against non-violent civil rights demonstrations,

Whereas, the County of Panola, in accordance with Section 504 of the Rehabilitation Act of 1973, does not discriminate on the basis of disability and agrees to ensure that qualified individuals with disabilities have access to programs and activities that receive federal funds, and

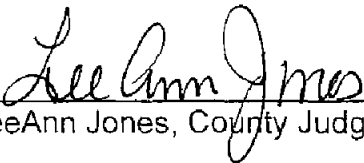
Whereas, the County of Panola, in accordance with Section 808(e)(5) of the Fair Housing Act (42 USC 3608(e)(5)) that requires HUD programs and activities be administered in a manner affirmatively to further the policies of the Fair Housing Act, agrees to conduct at least one activity during the contract period of the TxCDBG contract, to affirmatively further fair housing,


**A1014**


NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF PANOLA COUNTY, TEXAS, that PANOLA COUNTY ADOPTS/REAFFIRMS THE FOLLOWING

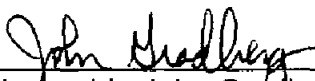
- 1 Citizen Participation Plan and Grievance Procedures (Form A1013);
2. Section 3 Policy (Form A1002),
- 3 Excessive Force Policy (Form A1003),
- 4 [If Grant Recipient employs 15 or more employees], Section 504 Policy and Grievance Procedures (Form A1004); and
- 5 Fair Housing Policy (Exhibit 1015)

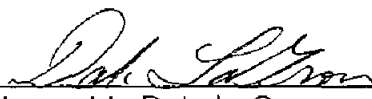
Passed and approved this 28th day of November, 2016.

  
LeeAnn Jones, County Judge

  
Honorable Ronnie LaGrone  
Commissioner, Precinct One

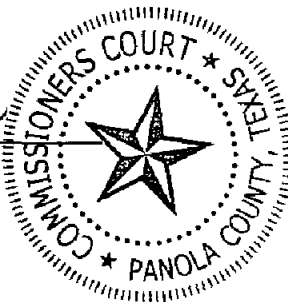
  
Honorable Frank R. Langley Jr.  
Commissioner, Precinct Three

  
Honorable John Grubberg  
Commissioner, Precinct Two

  
Honorable Dale LaGrone  
Commissioner, Precinct Four

Attest:

  
Bobbie Davis, County Clerk



## Limited English Proficiency Plan

Name Grantee	Panola County
Community Population.	3996
LEP population	0 (0%)
Languages spoken by more than 5% of population per ACS	N/A

Program activities to be accessible to LEP persons:	
<input type="checkbox"/>	Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project
<input type="checkbox"/>	Publications regarding TxCDBG application, grievance procedures, <i>complaint procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action</i> , and other vital hearings, documents, and program requirements
<input type="checkbox"/>	Other program documents

Resources available to Grant Recipient:	
<input type="checkbox"/>	Translation services
<input type="checkbox"/>	Interpreter services
<input type="checkbox"/>	Other resources

Language Assistance to be provided:	
<input type="checkbox"/>	Translation (oral and/or written) of advertised notices and vital documents for
<input type="checkbox"/>	Referrals to community liaisons proficient in the language of LEP persons
<input type="checkbox"/>	Public meetings conducted in multiple languages
<input type="checkbox"/>	Notices to recipients of the availability of LEP services
<input type="checkbox"/>	Other services

  
 LeeAnn Jones, County Judge

November 28, 2016  
 Date

See also

[http://www.lep.gov/resources/2011\\_Language\\_Access\\_Assessment\\_and\\_Planning\\_Tool.pdf](http://www.lep.gov/resources/2011_Language_Access_Assessment_and_Planning_Tool.pdf)

## U.S. Census Bureau

AMERICAN  
FactFinder

DP02

## SELECTED SOCIAL CHARACTERISTICS IN THE UNITED STATES

2010-2014 American Community Survey 5-Year Estimates

Note This is a modified view of the original table

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties

Subject	Census Tract 9501, Panola County, Texas			
	Estimate	Margin of Error	Percent	Percent Margin of Error
LANGUAGE SPOKEN AT HOME				
Population 5 years and over	3,798	+/-354	3,798	(X)
English only	3,704	+/-367	97.5%	+/-2.4
Language other than English	94	+/-89	2.5%	+/-2.4
Speak English less than "very well"	0	+/-13	0.0%	+/-1.0
Spanish	62	+/-55	1.6%	+/-1.5
Speak English less than "very well"	0	+/-13	0.0%	+/-1.0
Other Indo-European languages	32	+/-46	0.8%	+/-1.2
Speak English less than "very well"	0	+/-13	0.0%	+/-1.0
Asian and Pacific Islander languages	0	+/-13	0.0%	+/-1.0
Speak English less than "very well"	0	+/-13	0.0%	+/-1.0
Other languages	0	+/-13	0.0%	+/-1.0
Speak English less than "very well"	0	+/-13	0.0%	+/-1.0
ANCESTRY				
Total population	3,996	+/-361	3,996	(X)

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

Fertility data are not available for certain geographic areas due to problems with data collection. See Errata Note #92 for details.

Methodological changes to data collection in 2013 may have affected language data for 2013. Users should be aware of these changes when using multi-year data containing data from 2013.

The Census Bureau introduced a new set of disability questions in the 2008 ACS questionnaire. Accordingly, comparisons of disability data from 2008 or later with data from prior years are not recommended. For more information on these questions and their evaluation in the 2006 ACS Content Test, see the Evaluation Report Covering Disability.

While the 2010-2014 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas, in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

#### Explanation of Symbols

1. An '\*\*\*' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '\*\*\*\*' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.
6. An '\*\*\*\*\*' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.
7. An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.
8. An '(X)' means that the estimate is not applicable or not available.

**Public Service Announcement:  
Fair Housing, It's the Law**

To promote fair housing practices, Panola County encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law

Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market

For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY 512-371-7473